

emerontI2 becRvTüa nignihäkarskl el ak

I.-ekal bñgénemeon

emerontI1)anbBaS CamYngesckþpménbecRvTüingkarRKbRKgbecRvTüa kğemerontDenzHeyþ
nysksasðMabEnþetoteTæl hinikarnylchMénbMbm becRvTüa. EkyeB I bBaemeronenH
nisStnyGacEsty I nucMbmlycMdbxagekam³

- ✓ nñikarsMn²rbsSkI el aknaB I bce, nñ
- ✓ nñikarbecRvTüasMn² naB I bce, nñigGnkt
- ✓ \TB I énbMbm becRvTüetTæl lsgñ

II.-nñikarsMn²rbsBPBel ak (Significant global trend)

emACBNTI1 RtgcNb The World Today eyþ)anBPakSaI bñbmlycM Ed I bgaj Bkpasþbñmly
efT AmYefþbsBPBel aktamry³karþbþbI \tQbQrrbsbecRvTüa nighénsakl Partly
kmpu kğemerontDenzHeyþnysksasðy I : MtbEnþetTæl kawitþsskl el aktamry³nñikar
mycMkakCavTma; TmrbsvæThyskl el akpgEdr. xageRkanCachMbmlycMEd I eFGay
skI el akmankarpasþþ

- karpasþþTæl visYneya)ayrbsskl el akEd I Bñbman
- krekheLbjnþmefua)ayeFBaNCKkmþ
- krekheLbjénesdkisSrlng karel ceLbjnI BPBel akKpnREntamry³ I Mñen³
 - ø viheyAKTn; (Investment)
 - ø KMh]sSahkmu (Industry)
 - ø Bñman nij (Information)
 - ø kñajB I kmpu (Individual)

\T, ðeyþcabepþBPakSaTæl kþsMn²Ed I eFkarEkEbesdkisþsskl el akdbCa krekheLþ
énskl Partlykmpu krekheLbjenbecRvTüaCBe ssvisYkñjU½ Tkmnakm nij BñmanvTüa

karERbRbY \riyabfrbssgáñ karekheLbñukMaB I kmplCatisaßþig karekheLbñubobeFV
BaNCkmpB (Privatization and liberalization) . ktþTmenHbjeFvTAnx\ tQbQr nig
C³\TB I yagxajdI esdkicSgáñ karekheLbñukGaCkmpnabsBPBel akpgEdr.

✓ sakl Partlykmp (Globalization)

kal BI 25 b¤35 qáñRbñnrbsRbeTsñhý2edltyagsMankgkaraaBbCakMbmýBka
RoktRbECgrbsRkmhnbreTs. sMobcD,nñ Rbñnesdkic©vahakdúCæl gmannýetot
ehlykþkaxanEck b¤CakMbménkaRoktRbECgenaH . CakEsþ]TahrN Rkmhbt BMW
CakmhbGal W; EtekplitrfynþA Pakxagt,ý Carolina. Ford Edl mankaiyal ý
kNþl enAE Detroil EtrfynþMercury Tracers rbsRkmhbtU)apliteLbenA Mexico.
sakl PartlykmpinEmmamannýRtmEtCakareFigaCikmpqRbeTsñhet vaçkaryT\$asþbs;
Rkmhbiedm,BRgkTpSar nig kaxiteTarkkMaB I kmp brettatadñEdl cñapgEdr.
]TahrN Rkmhbt Sony kþTTV)apl RbeyañçerhBkareFBaNCkmpI BPBel akCacay
EtTpSarCbu .]TahrN ñyeTotedaysarkaRoktRbECgekheLb sBñfmanRkmhbEdl
manTaplitenAshrdæmricmycñ)an mkebkeragcRkenRbeTsñdaykMaB I kmp
enATbñHmantefak nig karpasþþeyayayrbsRbeTsñpgEdr.

✓ karERbRbY becRvTüa (Technological Change)

kavitþtQbQrrbs;becRvTükþkþmýC³\TB I dI SgáñCatEdr. kal B20 b¤30qáñRbñ
eybBñcaman I TPæBeFkaTMakTñgbpsbþBtheneTAvij etAmkdúBñfñhet.
\\LüenHcanýbecRvTükBñU½ nig Internet BPBel akhakdúCænAcitKësRkñRbñ .
manrebobeFBaNCkmpyCñ kþEtBñEpkayagxametalI becRvTüaTñgenH .]TahrN ¾
Online meeting, video conference, E-commerce, Online transaction, E-mail, CAD, CAM
nig e-Shopping. ctGkRsmyetAmel ebsñkariyal ýrbsGksBñfñ Computer masþ
ftcñlg masþ Fax Cædm etkariyal ýenahmanI kN³yagdþemp?

✓ karERbRbY neyayrbsskl el ak

kavitþesdkicPnkarmkCa esdkicSrtbsbNþl RbeTsñmycñkþkþtþbñBal dI tñl
kavitþesdkicPbsskl el akEdr]TahrN ñCakarebkTU ayTpSar rbsRbeTsñ)anKñm

kilhgyagxakd | TpSaGm | nigGæmríc. karchMayeTæl IsnsusgæmríkarkRøgaj | MGBI
 ePvkmplDyEtCaboFanbTfjbsk | el akbnBhænGMBPrvkmp | 11 kBæl 2001 .
 manRømhæt | Air line enAshrdæmrícmlycMRTublTV RkmhaxRtukatbnþbkl k nig
 kltchMayeTæl IsnsusRtWanekheLjhþBkasjn .

taðsegþ ktEdl eF Gayskl el akpasþl (Forces of Global Change)

kth (Forces)

Nature of the workforce

bMbm énbriyakaskarga

Technology

becRiTüa

Economic Shocks

Pæcl ac Eþkesdæc ©

Competition

karRoktRøEcg

Social Trends

nñikarsgh

World Politics

neya)ayBPBel ak

TahrN³ Examples

- . kMhPæclMénvb, Fm (More cultural diversity)
- . krekheLjhénGkmanCMaj (Increase in professionals)
- . GnPækDúlkantel On nig manth kanEfefak (Faster and cheaper computer)
- .]bkrmNælkTMgc | 1/2P (New mobile communication devices)
- . krekheLjh nig FokclénGRtahb (Rise and fall of stocks)
- . tM Rødkl fFokcl (Decline in the value of the Dollar)
- . krekheLjhentMl ebgeqa (Surge in Oil Prices)
- . karRoktRøEcgCaskl (Global competitors)
- . krekheLjhén BaNCkmp bNþj eGLicRtHc (Growth of e-commerce)
- . karkatbnþkMhénmnisScati (Retirement of Baby Boomers)
- . karcabGampNældacRsyal (Increase interest in urban living)
- . neya)ayebkTpSrbstRøtsch (Opening of markets in China)
- . SrgmRøqMjePrvkmp (The war on terrorism following 9/11/01)

III.-kaEsly | BhinkabecRiTüasMan² bditp becRiTüB1man

Electronic Commerce- SmaTAel rebobeFBaNCkmpyRbePTnas tvtS21 edaykredatbtMj b¤
karTüatKätamryHbecRiTüeGLicRthc (Information Technology).

Telecommunication – SmaTAel karTMak;TMgKätamryHbBnq;KmnakmnTmbBmExS.

GteFIMj b¤ká keFkar eTalsRenAkaraiyal ½ kOacTMak;TMgCanykargar b¤ká kepsq²
eTotEd l sB enAk¤kariyal ½)an .

Information Technology- becRiTüB1manCabeRiTüEd l GacrkSatk Eckcay vPak nigrca
Tin½daykDÜ½

Information Communication Technology-CabonSh IT nigr Telecommunication .

Virtual Workplace-SmaTAel brisankargaEbbeGLicRthc .]TahrN^¾ Multiuser Simulation

Environment mnisSenAqsyBKetGacTMak;TMgFkarCanYKähakbtlCaserACitKäBit² dbCa
Online Conference...

Development of new materials-karbegitvtBataedhfbCMs GayvtBataedhcasEd l p l it Bl
FnFanFmçati.]TahrN_CMS GaykarBbRasEdkEfB mkeBbRassmasFatKhabesMbp l it
rfynñnig ynþhah.

• p l bIBal rbsbecRiTüB1man (Staggering advancements in information technology)

-IT GaceGayeybçU eTakanBPBencMhnyagr h½ tamry³karBbRasbecRiTükDÜ½
nig Tlkmnakmn^¾]TahrN^¾Nbj Internet (World Wide Web)

-IT Gacpl nBisafkmayagRbesltamry³ Simulation and Expert system mincMacGnutþ
CakEsþ]TahrN^¾ksksBifbkynþhahbþfeþyCaðlm

-IT rbsbecRiTüB1manGaceF1Gay tñlkarepsq² nigr p l itp l becRiTüa Gaceþ
eTAij eTaktamry³bNbj kDÜ½kanEtgayRs l rh½nigcNaytic Ed l kal BhaminGaceF1Ajan

-eF1GaymanTMak;TMgkanEtCirvagGkþþþ;niGtfcn . bMatkarBmgTk CamonU
p l itp l sMcsMbgþ l kbnb.]TahrN^¾-Commerce nigr Just In-time Inventory, Online
Transaction

karERBbV TäGsenH)ankatbnßynlchMayPhisAspénGallkmyagxMehlyvaGaceqlytb
eTAngesckRtukarbsGtFCn)anyaggabrhks.

- **karpasibj** Economies of Scale **ETA** Economies of Scope **tamryHRBBS** CAD, FMS nij

CIM, CAM

tamry3beckRvüüatMBfBdUca Computer Aid Design **b** Computer-Integrated
Manufacturing **b** Computer Aid Manufacturing **eFGaytMirkagaClkmpTTY**)annup I Roeyacn¾
CarchdtUca

-katbnßyB I ev I æncgikp I itkmu (shorter product life cycle)

-kareFGaySMc)anRBmKetAjKNPb éfödm nigel , ÓnclI eTAkanTpSar

-eFGaykanEtRbestEpkdtCBal

-CRmj mCämN p I itkmu itCitTpSar nigéfödm

-beglakaRokTRbECgbkardjCBal tamGakaseTAmefüa)aydkCBaldepSgeTot

- **karécbDitvtfatuhmfB** (New Materials)

Gtikal becRvüürti)aneKbokgkarkrkvtfatuhBkjdl beFGayvakanEtRbestelbEtbcP,nñ
karbegitvtfatuhkanEtgayRsI .]TahrNvtfatuhmfBdUca “super polymers, composites,

fiber optics, fine ceramics . I .” Rtu)aneKbegitelbenAtambNpl RoetseCnel OnxagEpk

]ssshkmu. vtfatuhTmenHC³\TB I yagxalldI tñ esdlic Drishn nig FnFanFmßati.

karGPiDhpkCVbecRvüüa(Biotechnology) kRbpgpI nñmefüa)aydkCBalpgEdrköp I itkmuUca

✓CNGaha

✓tñlkal (Process) rbs]ssshkmu

✓karKbRgsm;

RkonhöEd I erbtNarsayfRTamenhigTTY)anPBeCkCYel karRokTRbECgnæB I Gnakt .

IV-\TB I énbibM becRvüüetAel Isgn nij esdlic©

ehGyanCænAeB I manbMbm becRvüüFGaymankarGPiDñesdlic? eblybRkeLkeTAmill
Gtikal ethnisSeFGMhdhm,bdaRsayCIPBrsmArbsBkeK? etpI itpI ngesvakmGKEdrman
enAel TpSar? etesdlicOsnnissSkjCMnenahmarbragyagdhem?]TahrNvt)anRsunniss

erdoingbergonday Qñ Par

RtuckKasdI nyPürasdaykMajTayefTayb; RtUerbockRbB13 nigkarEfTakRbocaMogral efq. bEnþRtUanpasbjú sBefnissScabepþeronellRas mash begltmash nigrkrkbecRiTüapSg²eFV yagNaeGaykargaRocaRbbsBkeKkanEfmanRosiTBxSCagmanigrhSCagmn. edaysa bMbM énbecRiTüa sgÁmanRbB13Mk;TMb² mannefúa)ayeFHMnyagGsauman]brkrN^{3/4} eGLicRtlic nigfamBI eBbRasRKbRKankíkarbM gRbtbtkaRochG GaykanEfRbestCal Mb; TahnH)andFUGayesdkic©ghpasbptQbQrBlsgÁkargaEdI eRbdaykMaj (Muscle Power) eTAsgÁkargareRbdaycMh (Brain Power).

dþenHtaRbeTsGPiDAh^{3/4} kBgGPiDAh^{3/4} day manktlmjydsManEdI cU rtheFUGayesdkicman karI U laskWtþbMbM becRiTüa (Technological Change).

etFUDempedh, eGayGgRbmarkaGPiDAh^{3/4}ecRiTüa (Technological Development)? mannefúa)ayBtkuRsaRca/ nigkarGPiDAh^{3/4}Research and Development) nignaM becRiTüa

(Technology Transfer).

kjcñbenheybyngjsksGbmTB I énbMbM becRiTüaeTæl P

✓ klt Macro (The Nation level) nj

✓ klt Micro (The firm level)

t Effects of technological change on macro Level

édm, lskSæTæl NTB I rbsbecRiTüaeTæl esdkic©ghmly (Macro Level) eygRtUBnitüeTæl I chmlycmidþxagekam³

- ✓ \TB I énbMbM becRiTüaeTæl kmhesdkic©
- ✓ \TB I énbMbM becRiTüaeTæl þlitkmu
- ✓ \TB I énbMbM becRiTüaeTæl kMayB I kmu

k-\TB I énbMbM becRiTüaeTæl kmhesdkic©

CaTøAkMhesdkicRtUanKKiteTæl kmhrbs; GDP nj GNP . eTahCa GNP manRBmnrbsya kjkavaseTæl esdkicRtUEmn bEnþB I xhakRtUanKykmkeþpgEdredh, eFargHsesdkic©. manÉksaxHkvaskitesdkicRtUanKKit

eTæl l kM CIP Brs m Árb S RóCañ (GDP income per capita), kMtvb, Fm' (literacy) níg kM Gayu (life expectancy) pgEdr .

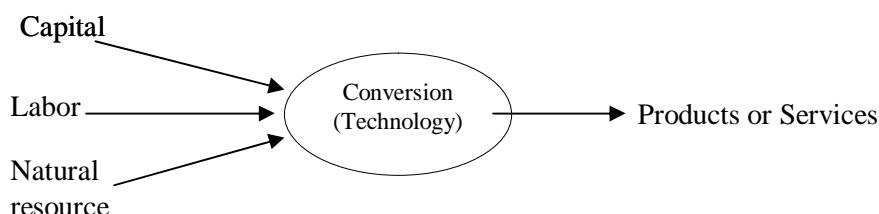
eyagtambTBesaFnáRoeTsGæmric

enRoeTsGæmric GresdkicRÍTÚA ak Solow, Abramowitz, Fabricant, níg Denison)anBüayamRöhlbecRÍTÚA RTM bCáchedlm, lskSæTæl RMk, TMgvagkMhesdkicRÍTÚA beCKRÍTÚA (eyagtamÉksa American Economy). tankarskSábs; Denison enAcenatqM 1929 níg 1957 kMhesdkicRÍTÚA osshrdGæmric 40%)anmkBkarécRÍTÚA (kMhesdkicGæmricrk I M asxalmenABl GæmriccabepjnskráCén]S Sáhkmu Technical Introduction). EpkeTæl kar skSænHváCápsIagmlyEdl bBalkfa karcabepjné Technological innovation vaC³\TB l yagxM eTæl kMhesdkicGæmric .

mansIagmlyeTotEdl Rtu)ankeXlj tankarskSábsGresdkicRÍTÚA KMsdkicRÍTÚA beTsCbn cabepjmnkMhenABl karchMayetæl lR&D kanEt xMehlykaFoklesdkicRÍTÚA Gæmric enABl kMchMayetæl lR&D cabepjFokch (In fact, there is evidence to link the growth of the Japanese economy with increased R&D expenditure and decline in the US economy with decreased R&D spending. Source: Japan Economy) .

x-VB l énbibM beCKRÍTÚetæl þl itPáB

esdkicRÍTÚas; ktjkMajB l kmpnFn níg FnFanFmþati Camxcl (Input) edm, l p l itCap l itpl níg esvakmfdl CaesckRÍTÚkarbsssgfh . ÉbecRÍTÚKlamefúa)aymlykjká bM gmxcl TálmenatTAcamxclj (output). mxecj ngtTl)anTnpl kanEtRbestenABl mefúa)ay beCKRÍTÚandekRÍTÚasRokbedayRosiPáB.]TahrNÍKlamefúa ATM, CAM, CAD, INTERNET)anpasblícgkpl itkmTlEpkesvakmpigpl itkmu.



-CmbsMānenAk̄p | itPāBKvkt̄p | itkm̄udbēnKākabn̄yryH̄B | p | itkm̄GacyH̄enp | itp | enAefr b̄x beglācM̄p | itp | Etrksart̄at̄edh (Input) eGayenAefr vaCakar | M̄kRosnebelyj minmanbecRiTüaKbR Kan; nj̄ fB .

-edaybecRiTüaKbR Kan; nj̄ ayEd | eKebsM̄bB | g Input eTACa Output d̄bēnHeybjGacsn̄)anfa enAB | Ed | becRiTüaRbR | en̄haM̄ Gayp | itPāBnigRbR | eTAtamenahdr .

American Case Study

-manGkvPākCaRch d̄bēCæl ak Kendrick, Grilinches, Mansfield, Minasian nj̄Gk̄epSg²eTot)aneFkarsksGDTMk;TMgvagkarRbR | becRiTüa eTæl kMhp | itPāk̄gvisXp | itkm̄ nj̄ kskm̄.

-k̄genahel ak Kendrick)arkeXlj faenRbeTsGærricenAcendh̄m 1919 nj̄ 1953 kt̄p | itPāBén] sSahkm̄srbm̄Tm̄k;TMgyagxM̄eTAngsRénkarchMayeTæl | R&D eFobetAngkarl k;.

-el ak Mansfield nj̄ Manasian Kat)anskSasavRCareTæl] sSahkm̄(h̄linj ebgeqA)anbgøj fa GReánkarpasbhp | itPāmanTm̄k;TMgeTAngGrtakM̄hénkarchMayeTæl | R&D Ed | Rkm̄hb)an chay .

K-\TB | énbM̄bM̄ becRiTüaTæl kM̄ajB | km̄

\TB | énbM̄bM̄ becRiTüaTæl kM̄ajB | km̄GacmanPæBeTAngymk (Controversial) .

mankary | eXlj Blp̄yKæd |)anekiteLbjcBæNTB | rbs;R&D eTæl kM̄ajB | km̄

✓kary | eXlj T1 becRiTüaRbR | eF̄Gay)atbgkarga

✓kary | eXlj T2 becRiTüaRbR | begleGaymankargarkanEfæch

✓Chkal kary | eXlj Tm̄2xagel RtuukGarsXeTæl kal 3eTS³ .

mannYfabsnebkarRsavRCaniGPiDA^{3/4}(R&D) Rt̄u)anefLbedh̄,p | itCap | itp | becRiTüafju myEd | eF̄GaykM̄B | km̄kanEfmanRbRbenah tM̄karkM̄B | km̄kanEf fyEdr. d̄bēnH k̄gryH̄B | xh̄ly tM̄kargarkRukabn̄y eTAtamenahdr ehlyRosnebhp | itPāk̄anEf xsRt̄u)an eF̄GaytM̄p | itp | kanEfakCgma n̄GaytM̄karpl | itp | njekheLbjenahltM̄karkarga nj̄ ekheLbjn̄GaytM̄karlM̄ajB | km̄Rt̄uLkheLbjvjj CaFm̄ta .

✓ enAbI pI itPåekhelbj ehlykarI kekhel_heyday satM pl itpl fychenah pl cmj Gac
kayeTACakavneyAkbnþ. ehlykavneyAkbnþnHg begleGaymankargaflng]ssahkmf]ssah
kmf]lenHigRstlykkMajB I kmfdI)atbgedaysarkarekheLheyep I itPåkngmk.

✓ eTahCayagNakday kMajB I kmptUan]ssahkmf]sslykbmnslykvagasvyeTael CMaj
EdI BkeKmanbmnmansMokargarfnaht.

karbgejkMajB I kmpasngkarbeglbrisñkargarfðamlyngrkarCMaj cMcepSg²vakla kicRr
rbSrdapjal eTael Bkal neyayGPiDæfEnFannusS.

dþenHbecRvTüpasbjGacbegleGaymanbecRvTüedI C³\TB I TMvCmningGvCmndI KNPæn
kagar.]TahrN³

- ✓ Monotonous, alienating, reductionisms jobs (such as assembly line work)
- ✓ Interesting Jobs requiring multifunctional skills.

t Effects of technological change on micro level

-\TB I énbMbm becRvTüetAel bI cmj rbsRkmh

eKal bMgsMn²rbsGgRåBkjkarpasbjbecRvTükW

- ø edhm,RTTgBaNCRmbcD,nn
- ø Esþrk»kasBaNCRmb
- ø rkrkmJ daabecRvTüafB

bMbm becRvTüedhm,RTTgBaNCRmbcD,nmankal bMgdþxagekam³

- edhm,beglkKNPÆpI itpI EdI kBgpl it
- katbnþefedhménkarpl it
- beglkKNPÆpI itpI fþtAel bI itpI EdI kBgpl it

bMbm becRvTüedhm,Esþrk»kasBaNCRmbmankal bMgdþxagekam³

- beglkteGaymanExSpI itpI edhm,beglkBaNCRmb

ehlybMbm becRvTüedhm,irkkrkmJ daabecRvTüafBmankal bMgdþxagekam³

- edhm,BrgkbecRvTüedI mansabngbecRvTüedI mansklnB I rbsGgRåB

- mannyfaggrabrtvetcabephbgāj becRiTüedh,

§ rs; (Survive)

§ plcmj (Profit)

§ nijkMh (Growth)

] TahrNekarebRasbeckTübs; Packed Like Sardines

RkmhbdCBaITMj edayynphatbsCbn (JAL) anbeglyynphatfpolm, hCBaITsmRTs; bEnp kgi kN³edayminRbRasTlsmt . dßenHedh, hSaeGayRtbnArsenAkgsitNPBFmtyek RtuMaykardhCBaITlsmt 20dgénTMhRtl. eKGacebRasTMhT4dgénTMhRtbbsh CastNø PabrtWankatbnyedayTkk. el IsBnHETAEtotkarebRasTikkvananKnbtpdaySaTMh; nj PabRcsrsbya.

dßenH JAL)anrkkrkvFdayeFVagNaegaykardhCBaITRbRbWpTA)an edaykatbnyGksEsn enA kgiTkedh, hGayTMhTkycheFVdenRkmhbGackatbnyefedh)anyagsen,hnycAKNsm,tþ mykókarokRbECg . becRiTüedl JAL RbKehAfa anabiosis . becRiTüenHGackatbny cMayBl₆₀₀ aGæmrickj5KL ÚkameTA 8.70 aGæmric . This new technology has great benefits for JAL, customers and fish producers close to Japan (Philippine and Vietnam).

BPaksa

-cteFkaEbgEckfikCakm Rkmhly²Rtumansmack 3eTA5nak;

-ctBBNhagBTsSh³rbsGkCBabrisñkarganigBaNCkmkal Blqñ1960.

edayeqlysMwdtxageRkam³

✓etRkmhbEdreCaKCxycakmhmanl kN³yagdþemp?

✓ettVnaTrbskMajBI kmfdrmanCMaj manGK?

✓ettVnaTrbsbecRiTüamanGK?

-ctKiteArkGnaktvij mb qñ2010 ehlyeqlysMwdEdl enH.

-ctattMlagRkmmk;elbjkarBarchlyrbsxii.